



63-65 Library Avenue
Rutland, VT 05701
(802) 773-1932
rcpsvt.org

STUDENT-FAMILY HANDBOOK 2022-2023

August 31, 2022

Dear RIS Families,

We are excited to start the 2022-2023 school year! We look forward to welcoming our returning students, and, of course, our new third graders. Rutland Intermediate School sincerely hopes that our students and families enjoyed a relaxing summer and are just as excited for the upcoming year of learning and academic adventure as we are!

The following 2022-2023 school year handbook outlines specific practices, procedures, expectations, and district policies. The purpose of providing this information is to provide transparency, clarity, and clear communication with our students, parents, families and guardians. **Please review this handbook with your child, sign the last page, and return it to school with your child.** Note, this handbook is a working draft and that Rutland Intermediate School reserves the right to revisit and adjust our practices as necessary or to address unforeseen needs. Any changes or enhancements to the practices contained in this handbook will be conveyed to all students, parents, guardians, and families and posted online.

We remain committed to the importance of the home to school partnership and the powerful impact of these relationships. We hope to continue to strengthen these important relationships. Please know that your voice is important to us. We value your input and will seek it directly three times a year through a Google survey. We are all looking forward to an amazing school year and cannot wait to begin working with our students, parents/guardians, and families. We encourage you to reach out to the school in the event you have any questions, concerns, or suggestions.

Your Partners in Education,

Kerry Coarse, Principal
Justine Ruhlin, Assistant Principal
Megean Martin, Assistant Principal

TABLE OF CONTENTS

Section One: General Information

Important Dates	
.....	
4	
Philosophy, Mission and Goals	
.....	
5	
Home School Compact	
.....	
6	
Visitors	
.....	
7	
Office Location	
.....	
8	
Main Office Hours	
.....	8
8	
Student Arrival	
.....	
8	
Attendance	
.....	
9	
Tardiness	
.....	
10	
Dismissal	
.....	
10	
Parent Requested Dismissal	
.....	
11	
School Requested Dismissal	
.....	
11	
School Phone	
.....	12
12	
Parent Teacher Organization	
.....	
12	
Parent Involvement	
.....	12
Section Two: Academic Information	
Afterschool Programs	
.....	
13	
Assemblies/Concerts	
.....	

13	Confidential Biographical Information
13	Counseling Resources
14	Educational Support Team
14	English Language Learners
14	Field Trips
14	Internet
15	Parent Teacher Conferences
16	Parental Rights
16	Report Cards
16	Standardized Testing
16	School Records
17	Textbooks/Chromebooks/School Materials
17	Section Three: Positive Behavior Intervention and Supports
	Expectations
18	Leaving School Grounds
20	Public Displays of Affection
20	Student Dress Code
20	Tobacco and Vape Use
21	Section Four: School Services/General Information
	Bicycle/Skateboard/Scooter Safety

22	Breakfast	
22	Snacks	
22	Lunch	
22	Building and Grounds	22
	Transportation	
23	Busing	
23	Change of Address/Phone/Email	
24	Electronic Devices	24
	Fire/Evacuation Drills	24
	Guest Teachers	
24	Health Services and Medications	
24	Medical Excuses for PE and Recess	
26	Injuries	
26	Lost and Found	26
	Playground/Recess	26
	Restrooms	
26	School Cancellations	26
	School Notices	

.....	27
School Resource Officer (SRO)	27
Student Insurance	27
Volunteers	27
.....	
27	
Section Five: Policies	
Student Records	28
Destruction of Student Records	28
Substance Abuse Policy and Procedure	28
Outside referrals	30
Responsibilities of Students	30
Interviews by Law Officials	30
Harassment, Hazing and Bullying	31
Firearms, Weapons and Fireworks	35
Search and Seizure	35
Safe Schools Ordinance (City of Rutland)	35
School Calendar for 2022-2023	36
Sign Off Form to Return to School	37

IMPORTANT DATES for STUDENTS
Rutland Intermediate School 2022-2023

8/31	First day of school
9/5	No School - Labor Day
9/15	Open House
10/19 & 21	Picture Day
10/6	Early release @11:30am, Afternoon & Evening Parent –Teacher Conferences
10/7	Parent Teacher Conferences from 8:00-11:30
10/10	No School - Indigenous Peoples’ Day
11/11	No School/Veterans Day
11/23-11/25	No School / Thanksgiving Break
12/23-1/2	Winter Recess, Students return 1/4/20
1/16	No School / Martin Luther King Jr. Day
2/20-2/24	No School/Winter Recess
3/16	Early release @11:30am, Afternoon & Evening Parent –Teacher Conferences
3/17	No School / Parent Conferences
4/17-4/21	No School / Spring Recess
5/29	No School / Memorial Day
6/14	Tentatively scheduled last day of school for students

*School Calendar – see attached one page calendar for 2022-2023 at end of this document.

SECTION 1 – General Information

PHILOSOPHY GOALS STATEMENT

Philosophy: Our Beliefs

- * We believe in preparing all children for the future within a nurturing, positive environment, which stimulates academic excellence, creativity, self-expression, and lifelong learning.
- * We believe in personal/professional growth.
- * We believe education is a shared responsibility among teachers, students, parents, and the community.
- * We believe all children should display good citizenship which will result in respect for self, property, and others.
- * We believe that all children learn in different ways and should be in a learning environment conducive to their academic abilities, growth and development.
- * We believe in a strong core curriculum based on national and state standards.

Mission Statement: Our Intentions

RIS is committed to developing an environment which facilitates academic excellence through a core curriculum that is supported by students, teachers, parents, and the Rutland community. We involve students in experiences across a variety of settings to increase independence and community participation, develop individual goals, and enhance academic and social responsibility.

In our efforts to reach each child, we recognize and respect different learning styles and various intelligences. We encourage students to demonstrate individual strengths and needs while they participate in a variety of curricular/co-curricular activities that will prepare them for our ever-changing world.

Our faculty is dedicated to ongoing professional growth and development that motivates and inspires lifelong learning for everyone.

Goals:

- * To develop a strong core curriculum that meets state and national standards through committees made up of community members.
- * To promote citizenship by integrating social curriculum into our learning environment.
- * To meet with parents and students to develop individual goals during parent conferences.
- * To include our students in the community through field trips and community projects, student

displays and presentations.

- * To provide children with opportunities to learn in different ways through a variety of teaching approaches and strategies, such as cooperative learning, team teaching, thematic teaching and implementing student accommodations.
- * To measure each student's growth through formal and informal assessments such as teacher observation, student-peer evaluation, as well as traditional testing methods.
- * To continue staff professional growth through educational opportunities that broaden and strengthen knowledge and skills.

HOME SCHOOL COMPACT

The staff and parents/guardians at Rutland Intermediate School must have high expectations of themselves and of the students at the school. In an effort to provide the highest quality instructional program for the students of RIS and to show how the school and family are working together to educate the children, the parents/guardians and their students agree to accept the following responsibilities as outlined in the School District's **Home/School Compact**. This is required for all students new to RIS.

Purpose:

To clarify our shared responsibilities for ensuring a positive school experience for all children, and to symbolize that partnership, this Compact is offered in the spirit of cooperation. We encourage parents and guardians to take these responsibilities very seriously. This document serves as a visible reminder to all of us at school and at home to work together in the best interest of our children.

Faculty and Administration of the Rutland City Public Schools will:

- * maintain a safe, orderly environment most conducive to teaching and learning;
- * treat all children and their parents with the respect and dignity they would wish for their own family;
- * enhance communication through orientations, open houses and parent/teacher meetings;
- * encourage parents to contact us by telephone, voicemail, and/or email at school;
- * provide regular progress reports regarding student achievement;
- * assign meaningful and productive homework daily, according to school policy;
- * insist upon high expectations for student performance in and out of the classroom.

Parents of Rutland City Public School Children are encouraged to:

- * attend school orientations, open houses and parent/teacher meetings;
- * treat school personnel with the respect and dignity that parents wish for their own children;
- * supervise the completion of homework assignments, encourage independent reading, and monitor the viewing of television, video games and use of social media, especially on school nights;
- * promote regular attendance, promptness and readiness for school both for in-person and remote learners;
- * minimize medical/dental appointments and family vacations taken during school days;
- * contact teachers by telephone, voicemail, or email at school whenever appropriate;
- * volunteer to help in the school/classroom while at home in a way that supports their child's education, and celebrates student performance in and out of the classroom.

Rutland Public School students will:

- * strive to be their best in school and to conduct themselves with dignity and respect at all times;
- * follow rules and guidelines regarding academic performance and proper personal conduct.

Note: Copies of the Rutland Intermediate Student Family Handbook are sent home at the beginning of each new school year. Parents or guardians are asked to sign the handbook and return it with your student to school.

VISITORS

Ensuring the safety for all the occupants of our school facilities is a primary concern at RIS.

Please note the following:

- All visitors to RIS must sign in and out in the Main Office;
- All those wishing to gain access to the school facility should have a designated appointment and purpose for coming to RIS;
- In the event a visitor does not have an appointment, the school secretary will do her best to schedule a time to meet, or connect with you in some other way;
- If a visitor is allowed into the building, they should plan to present a driver's license or some form of ID. Once visitors' and guests' ID is recorded, they will be provided with a pass to be worn while in the building;
- When visitors are done, they must return their pass and sign out in the main office;

- Parents or guardians picking up students from the nurse will be notified by the school nurse and use the door identified by the nurse as the most convenient when called for pick up. In the event the nurse needs to speak with the family member, the nurse will accompany the student to the designated location or you will be directed by the office to go to the nurse's office.

RIS believes in the importance of working with families to improve the learning outcomes of our students and we welcome all family members, parents, grandparents, aunts, and uncles to visit the school and/or have lunch with their students. Visits to classrooms are best arranged with the teacher at least 24 hours prior so that conflicts with testing, reviews, assemblies and changes to our regular programming can be avoided. Due to the need to provide a consistent and predictable learning environment for our learners, visitors will not be allowed to "sit in" on a class without teacher and administrator approval.

OFFICE LOCATION

Kerry Coarse, Principal, is located adjacent to the Main Office on the main floor. Curriculum matters and daily operations of RIS are the primary focus of this office. Kayla Ploof is the Administrative Assistant for this office and can be reached at 773-1932.

Justine Ruhlin, Assistant Principal, is located on the main corridor across from the main office. Ms. Ruhlin serves as the administrator overseeing Curriculum and Data.

Megean Martin, Assistant Principal, is located on the main floor in the wing facing Church Street. Mrs. Martin serves as the administrator overseeing Special Education.

RIS Administrators work together as a team and often share responsibilities, but want parents to have direct access to a designated administrator for concerns relating to students. Parents/guardians and others who wish to speak with school administrators are encouraged to call in advance and make an appointment.

MAIN OFFICE HOURS

School offices are open from 7:45 am to 3:15 pm each weekday. The school day is officially from 8:10 am-2:42 pm for students.

STUDENT ARRIVAL

Students walking to school or using car drop-off will enter the school using the Church Street Entrance **starting at 7:45am**. Students in grades 3 and 5 will use the stairs into the building on Church Street. Students in grades 4 and 6 will use the door on the ground level on the right of the semi-circle. If a student is a bus rider, they will be dropped off in front of the school. Doors will remain locked until 7:45 each day regardless of weather. Please plan accordingly.

Students wishing to have breakfast at school, will be able to pick up a bagged breakfast each morning at one of our two main entrances. Students would then report directly to their classrooms to eat breakfast and start their school day.

*Due to safety and supervision concerns, RIS students should not arrive before 7:45. Personnel is not available until 7:45 to supervise students. Also, RIS students should avoid arriving at

school at the same time as RMS students.

ATTENDANCE

Regular attendance is important, not only because it helps the student stay up-to-date with daily learning objectives, but it also helps the child develop good working habits and solid friendships.

If your child is too ill to attend school, please call Kim Newton at 773-1936 and follow the prompts for student attendance. If a child is absent and we have not heard from a parent, we will contact you at home or work using your contact information. If we are unable to reach you, the person listed on the emergency card will be contacted. This process will assure both school and home that a child has not had an accident or changed direction on the way to school. A call from a student reporting his/her own absence will not be accepted.

A phone call notifying RIS of a student's absence does not take the place of a written excuse after the absence. Per Vermont guidelines, after 10 days absent, a student who does not have a written excuse for illness will be counted as an **unexcused absence**.

After a student has missed **10** days of school, RIS requires a note from a doctor or a related health professional. If there are any further absences, the child may be considered truant. The consequences for excessive truancy may include summer work, or retention.

When a student is ill, homework may be requested by calling the teacher's voice mail number before noon. Otherwise, when the student returns, it is their responsibility to work with the teacher to make up work that was missed. Unfortunately, homework assignments alone cannot take the place of classroom instruction, projects, demonstrations or discussion. Upon return to school, students need to check on what they have missed and seek assistance in addressing any gaps.

***If a student is absent from school, they will not be allowed to participate in any school sponsored after-school function, such as a concert or club.**

Any student who is expected to be out of school because of a serious illness (homebound/hospitalized instruction) for more than 10 consecutive days is entitled to a tutor in order to maintain their skill level. Please obtain a doctor's written order and contact the school if this situation occurs.

School vacations are planned to give students the opportunity to travel and visit relatives who live great distances. We encourage you to plan any trips during these times. If you are unable to do so, please prepare a plan for your child's instruction while away. You will be responsible for providing for your child's educational needs. **Trips of more than three days** require an approved plan signed by the principal at least one week prior to your departure. Teachers will not be required to provide work for your child. As work is presented in the classroom, it can be set aside for your child to complete upon their return. You may need to help your child with any new tasks missed while away. Your child will be given a reasonable amount of time to complete this work.

COURT APPOINTMENTS FOR MULTIPLE UNEXCUSED ABSENCES

1. Parents of students who have excessive absences will receive additional school correspondence.
2. Notices will be sent home for 5, 7 and 10 days of UNEXCUSED ABSENCES.
3. Once a child has reached the 10 UNEXCUSED ABSENCES mark, a meeting will be set up with the student, the parent(s), classroom teacher and an administrator to resolve the attendance issue. Additionally, a BARJ and/or PSSYF referral will be made during this attendance meeting.
4. If a child reaches the 20 day UNEXCUSED ABSENCES mark, the school district is mandated to send a *20 day UNEXCUSED ABSENCES letter to the State Attorney* and is carbon copied (CC) to the Department of Children and Family (DCF). This is a directive of the Rutland County State's Attorney and an affidavit will be sent to the court for continued unresolved attendance issues.
5. The court will decide whether to set up an appointment with the student and parents to look at the attendance record.

TARDINESS

All RIS students will be starting each school day with a morning meeting and relationship building period, referred to as Community Block. We are confident that this time will establish an environment that is nurturing and supportive of students. As such, punctuality at school is extremely important. All students arriving after 8:10 a.m. will be considered tardy. Students arriving after 11:30 a.m. will not be able to participate in after school or evening activities.

DISMISSAL

The school must have any special custodial arrangements, dealing with who may or may not pick up children, **in writing**, for the protection of your child. Also, please do not call the school and leave a message regarding a change in dismissal for that day. Messages may not be heard until after dismissal.

The process of dismissal for almost 500 students in a period of about fifteen minutes requires student and parent cooperation. Dismissal starts promptly at 2:42pm. The current system is as follows:

Students riding the bus will be dismissed from the front doors (Library Avenue Entrance) and escorted to the bus driveway in front of the school. **No cars may enter into or park in the front bus driveway. This driveway is for buses only and is labeled as such.**

Students being picked up by parents in cars will be dismissed from the Church Street exit. In keeping with Vermont State law and Rutland City Public Schools' policy, all school grounds are idle free zones. Vehicles may idle for up to 5 minutes according to law and policy, but we request that all cars be turned off upon stopping on school property.

-Parents and other drivers **must** use the curved driveway off Church Street for pickup and dropoff purposes. **Please do not enter the driveway until directed to do so by a staff person.**

No parking of cars in the circular driveway is allowed during student dismissal. When picking up a child, please line up on the west side of Church Street, alongside the playground, and make a right turn into the Church Street circle. For everyone's safety, *parents are asked not to make a left turn into the circle from Church Street coming from Library Avenue.*

***Please do not park on the side streets, such as Kendall Avenue or Church Street, and expect your child to walk to your car. Parking of cars on the side streets causes congestion, and buses have difficulty making it through the tight streets.**

Students walking will be dismissed from one of two exits depending on destination. One group will use the Church Street (*Walkers East*) door. These students are headed towards North Church Street and Lincoln Avenue. Another group will be walked to Grove Street through the door under the catwalk between RIS and RMS (*Walkers West*). Those students needing to cross Grove Street will be walked to the corner by RIS staff to meet the crossing guards. Issues that occur when walking home from school, once students are off school property, should be referred to the Rutland City Police Department. Meeting your child at the crosswalk is the best way to ensure they will make it home safely. Please remind your child(ren) to obey crossing guards and to use the sidewalk. Failure to follow these rules will result in a referral to the School Resource Officer (SRO).

Students riding bicycles will be dismissed from the playground exit. While escorted by staff, students will walk their bicycles off school property. **Please remind your child to lock their bicycle every day and wear a helmet!** RCPS is not responsible for stolen bicycles.

Changes in homebound transportation (buses, car riders, walkers)

Whenever there is a change in the way your child will go home or a change in the person who will pick your child up, it is necessary to send a note to the child's teacher providing this information. **Due to safety concerns, last minute switches will not be allowed, whether it has to do with a bus, a ride home, or walking with a friend for a "play date," even with a last-minute note.** Your understanding and support of this are greatly appreciated.

PARENT REQUESTED DISMISSAL

Students who need to be dismissed early must have **written consent** from the parent or guardian. Students must be accompanied to an appointment when dismissed during the school day. Children must be signed out by a guardian.

**Please note: the child will not be waiting for the parent at the entrance. Please plan five minutes for children to move from their classroom to the office for a dismissal.*

SCHOOL REQUESTED DISMISSAL

In the event of an accident, illness, or other problem, it may be necessary to dismiss a child from school. Having accurate and updated emergency contact information is essential in order to ensure the health and well-being of all our learners. Please return the emergency card immediately with information that is complete and accurate. Notify the school if any changes occur. Please include the telephone number of a parent, guardian, relative or neighbor who would care for your child in Rutland City. **This is required. Your cooperation with this is greatly**

appreciated.

SCHOOL PHONE

The phone number for the Intermediate School is 773-1932. Parents may leave messages for teachers in their voice mailbox, and messages regarding attendance should be left by following the recorded instructions.

Students may use the phone only if the call is related to school activities. They will not be allowed to call home to make after-school plans. We discourage calls home to have parents bring something to school that a child forgot, since this does not teach the child to be responsible for their own belongings. A forgotten item will have a logical consequence for the student.

PARENT TEACHER ORGANIZATION

RIS has a Parent Teacher Organization (PTO), which meets monthly to plan family activities, organize fundraisers to support school programs. The PTO will meet once a month from 6:00 p.m. – 7:00 p.m.. Please refer to the “RIS School Scoop” or school website for exact dates of our PTO meetings.

PARENT INVOLVEMENT

-RCPS Policy for Parent Involvement (number 3142)

-The Rutland City Board of School commissioners and schools shall seek to involve parents in the education of their children by employing the strategies outlined in school handbooks and administrative procedure. Coordination and integration of Rutland Public Schools’ strategies for parental involvement are coordinated with other Rutland City programs, such as Head Start and other federally funded or state run programs, and will be accomplished through the collaborative agreement in place at the primary schools

*We invite all parents to present the school administration with any ideas or thoughts on services that would support all of our students within our school-wide plan.

SECTION 2 – ACADEMIC INFORMATION

AFTERSCHOOL ENRICHMENT OPPORTUNITIES

ON-SITE

RIS has an afterschool program that allows a student to gain more academic instruction. Tapestry is an afterschool program that provides daily childcare and academics until 5:30 p.m. each day, with a school bus drop off back to the child's home bus stop. To enroll in the Tapestry program please call 773-1935 and ask for Marie Gilmond, Executive Director of Tapestry.

AT HOME

We recognize the importance of collaborating with parents and guardians in order to develop life-long, independent learners. Your support with implementing healthy routines and encouraging your student to engage in positive peer interaction will provide the structure needed for academic and social emotional growth. In the event a student does not have an at-home assignment, we encourage students to read for pleasure, participate in an outdoor or family activity.

ASSEMBLIES/CONCERTS

A variety of educational experiences are presented in an assembly or concert. We hope these events will be interesting, informational and fun. Students will be expected to be on their best behavior at these events. Specific behavioral guidelines for assemblies are reviewed at the start of the year. Behavioral guidelines remain in place for evening events. *Students wishing to attend performances outside of the school day must be accompanied by an adult over the age of 18.* All those attending must respect school rules and abide by concert etiquette, to include:

- Turning cell phones off and only using them outside of the performance/activity area.
- Restricting movement (entering/exiting) to transition times only.
- Displaying quiet behaviors and voices.
- Applauding politely and only at appropriate times.

CONFIDENTIAL BIOGRAPHICAL INFORMATION

Annual Notification of Designation of Directory Information and Right of Refusal:

Schools in the Rutland City Public School District may disclose designated directory information on students and eligible students without the prior consent of the parent of eligible students, and without any records of such disclosure. The following types of personally identifiable information are included in directory information:

- Student's name, address, date of birth, dates of enrollment;
- Parent or legal custodian's name and address;
- Student's grade level classification;
- Student's participation in recognized school activities and sports;
- Weight and height of member of athletic teams; and

- Student's diplomas, certificates, awards and honors received.

Disclosure may include such personally identifiable information contained or reflected in photographs. If you are an eligible student and are currently attending Rutland City Public Schools, or if you are the parent of a student currently attending Rutland City Public Schools, you have a right to refuse to permit the designation of any or all of these types of information as directory information concerning your child by providing written notice of your refusal, listing the type(s) of information which you refuse to have so designated, to the principal of the school your child attends on or before the opening day of the school year

COUNSELING RESOURCES

Our mission is:

- to support children's education by finding and encouraging their strengths
- to support family's efforts in raising healthy and happy children
- to build relationships between school, home and the community
- to help families in meeting basic needs
- to consult with children, families, school staff and community members towards resolution of identified concerns
- to help children remain secure in unsafe or risky situations
- to consult with and support teachers in all of their efforts
- to respond to families in their homes or at school, to promote children's learning
- to connect children and families with potential community resources

EDUCATIONAL SUPPORT TEAM (EST) The Vermont Agency of Education requires every Vermont public school to offer Educational Support Team services to children at risk. Responding to this requirement, schools have developed a procedure to provide teachers, specialists and parents access to a multi-disciplinary team. The team uses problem solving techniques to assess needs, identify resources, and follow the Multi-Tier Systems of Supports (MTSS) model. The purpose is to assure each child's success in a regular classroom setting. The team will continue their involvement and support by developing a follow up plan, which may, if needed, recommend further adjustments, modifications and support.

ENGLISH LANGUAGE LEARNING (ELL) SERVICES

Rutland City Public School's English Language Learners are identified upon enrollment or through a referral process to the ELL Coordinator. Information about these services may be obtained through the administration at RIS.

FIELD TRIPS

Field trips, both historical and cultural, are part of the curriculum. A general permission form for all trips will be distributed in September. Please sign and return promptly. If the permission slip is not signed, your child will not be allowed to attend field trips, and the school will make other arrangements for your child. *Parents will receive notification of each trip shortly before the actual date.* If you do not want your child to attend a particular trip, RIS will make arrangements for your child to remain with another class at school. A student who does not attend a field trip is still required to attend school that day. Parents may be asked to chaperone some of these trips.

* *It is the intent of the school that **all** students will depart and return to RIS on the school bus*

*and not be dismissed to a parent/guardian at the field trip location unless it is an **emergency and/or pre- approved** by school administration.*

****The school retains the right to exempt students** from field trips when they have demonstrated an inability to control personal behavior and the behavior would interfere with the learning experience or jeopardize the safety of themselves, students or other community members. Note, as field trips are connected to deepening student understanding of the curriculum, removing a student from an out of school experience is a last resort as a means to reinforce student safety.

The following process is to be adhered to:

- 1. The parent is notified **in advance** by the classroom teacher that a child's behavior is placing them at risk for not attending a field trip. The conversation should be around what the child needs to improve upon in order to attend the upcoming field trip.*
- 2. If the child's behavior does not improve, the classroom teacher calls the parent at least 24 hours in advance to let the parent know they are not attending.*
- 3. On the day of the field trip, the child will remain at RIS and be assigned either to another classroom with independent work to do or placed in the Restorative Room with independent work.*

INTERNET AND TECHNOLOGY USE

AT SCHOOL

The smooth operation of our Internet network system requires the proper conduct of its users who must follow guidelines explained in the Acceptable Use Contract. At the start of the school year, students and parents will receive a copy of this contract to review and sign. Signing the Acceptable Use Contract will allow students to access the Internet, under appropriate supervision, while at school. Please contact the main office if you have any questions about this contract. The contract is available on the RCPS website if further information is needed.

**Failure to comply with the Acceptable Use Contract can and may result in termination of a student's ability to use any technology in RCPS for part of or the remainder of the school year.*

AT HOME

Your partnership in monitoring your child's screen time, social media platforms and applications is crucial to your child's social development and mental well-being. Applications' Terms of Services indicate the platform's age requirement in accordance with the U. S.'s Children's Online Privacy Protection Act. While social media and technology can bring us closer together, these freedoms do come with great safety risks and dangers for users.

It's important to be aware of what your kids do online. The key is to stay involved in a way that makes your kids understand that you respect their privacy but want to make sure they're safe. Tell your kids that it's important to:

- **Be kind.** Mean behavior is not OK. Make it clear that you expect your kids to treat others with respect, and to never post hurtful or embarrassing messages. And ask them to always tell you about any harassing or bullying messages that others post.
- **Think twice before hitting "enter."** Remind your child that what they post can be used

against them. For example, letting the world know that you're off on vacation or posting your home address gives would-be robbers a chance to strike.

- **Follow the "WWGS?" (What Would Grandma Say?) rule.** Teach kids not to share anything on social media that they wouldn't want their teachers, relatives — and yes, grandma — to see.
- **Use privacy settings and read the Terms of Use policy.** Privacy settings are important. Go through them together to make sure your kids understand each one. Also, explain that passwords are there to protect them against things like identity theft. They should never share them with anyone, even a best friend.
- **Don't "friend" or "follow" strangers or influencers.** "If you don't know them, don't friend them." This is a plain, simple — and safe — rule of thumb.
- **Educate.** Explain to your child how application and social media platforms generate algorithms and "For You" pages based on the posts, videos, photographs that they like, watch, and in many cases, auto-populate through audio and microphone. Additionally, applications and platforms are designed to keep users continuously engaged (think of a slot machine). This design can lead your child to many endless and mindless hours scrolling through posts that expose them to inappropriate and/or risky content.

PARENT CONFERENCES

Parent/Teacher Conferences are scheduled during October and March. Students will be dismissed early on these days. However, teachers are also available to consult with parents at any time during normal school hours or directly before or after school, upon request. If you wish to have a conference, please contact your teacher through the voicemail system or by email.

PARENTAL RIGHTS

You have a right to:

1. Inspect and review records
2. Challenge content of records
3. Obtain copy of records

Parents/guardians have the right to request information regarding the credentials of their child's teachers. They can request the teachers' level of certification, areas of licensure, and "highly qualified" status. Requests for information should be made in writing to the school building principal. The school requires 48 hours to process these requests to ensure that materials provided are thorough and accurate. We are unable to provide photocopies of information immediately.

REPORT CARDS

Report Cards are based on Year End Standards. Specifically, the report card will indicate how a student is progressing toward end of school year standards. This is based on a **0-4 scale** for all K-6 Rutland City Public Schools. Report cards will be distributed three times per year for all grades, with the exception of ART and GENERAL MUSIC, which will be distributed twice each school year (3rd and 4th grades will receive reports in the second and third trimester; 5th and 6th grades will receive reports in the first and third trimester.) While report cards are a good measure of how your child is doing in school, there is no substitute for a conversation with your child's teacher about how your child is doing in school.

STANDARDIZED TESTING

Vermont Science Assessment (VTSA) - Grade 5 students take the science assessment each spring as directed by the Agency of Education.

Smarter Balanced Assessment Collaboration (SBAC) - All grade 3 - 6 students will take the Smarter Balanced Assessment in March, April, or May. Exact dates will be published in the “RIS School Scoop” and posted to our website.

SCHOOL RECORDS

The Principal is the legal custodian of all student records. Each student’s records are kept on file and made available for parent/guardian review according to established guidelines. **Note:** Please give the office staff at least 2 days notice if you will need records copied. **Parents/guardians will not be granted a copy of records immediately without prior notification.** If a student transfers to another school, the new school will request the student’s records, and RIS will mail the file directly to the new school.

TEXTBOOKS/CHROMEBOOKS/SCHOOL MATERIALS

Textbooks, Chromebooks, chargers and a variety of other school materials are loaned to students throughout the school year. Students are asked to take proper care of them. Students are responsible for these borrowed materials and must pay the replacement cost if borrowed materials are lost or badly damaged. Students who do not pay the school for lost or damaged materials will not participate in any co-curricular activities until payment is made.

SECTION 3 – Positive Behavior Interventions and Supports

EXPECTATIONS

School rules essentially exist for four purposes:

- Be Kind
- Be Brave
- Be Your Best
- Be You!

Classroom Behavior:

RIS has fully adopted Positive Behavioral Interventions and Supports (PBIS) in conjunction with the Responsive Classroom model and Restorative Practices. Students know their expectations as **Be RIS! “Be Kind, Be Brave, Be Your Best, Be You!”** This framework emphasizes positive choices and positive reinforcement over consequences for negative behaviors.

Rules and procedures are developed and modeled with students the first few weeks of school and reinforced positively throughout the year. We also focus monthly on school-wide character traits. Classroom procedures for safeguarding these rights and promoting a pleasant and cooperative working environment are developed by the teacher with the class. The teacher is accountable for helping students understand expectations and the logical consequences of misbehavior.

When teachers see a pattern of misbehavior, they will talk directly with the student in a quiet setting to discuss alternatives to misbehavior and to consider whether class activities or the pace of learning needs modification.

Academic Integrity

Academic integrity is a basic value of Rutland Intermediate School. Research and teaching are possible only in an environment characterized by honesty and mutual trust. Academic integrity requires that one’s work be one’s own.

Restorative Room: Referral to the Restorative room is a response to when school expectations will result in a student having violated a “major” school expectation. “Minor” violations are handled in class with the teacher unless they are recurring frequently. The student will process with an adult to reflect on how one or more of the expectations was not followed. *The referring teacher is required by School Administration to call the parent/guardian that day and explain why the major behavior observation referral form was completed.* This phone call serves to open the line of communication with the parents/guardians and the teacher. If a pattern of misbehavior is identified, parents, teachers, counselors, and administration will together develop an

appropriate behavior plan.

Lunchroom Behavior:

Our standards of behavior at lunch time are similar to those during academic times. We encourage appropriate social interactions and believe that lunch time provides an opportunity for students to engage in conversation. Good manners and the need for order are discussed with the children. Serious misbehavior during lunch may result in the child being removed from the class lunch time to work with a counselor or staff member to assist with learning the necessary skills to be successful in the cafeteria. Intensive Repairs (formerly known as In-house suspension) will be used as a last resort. If misbehavior persists, a parent meeting will be scheduled by administration.

Playground Behavior:

The playground is a place for fun and relaxation. Our expectations for playground behavior align with our expectations. Physical activity is a critical component to student success and our students are encouraged to use recess as a period to be able to refocus for the remainder of the day. Appropriate activities that avoid rough and physical contact are allowed. Pushing and shoving on playground equipment and throwing snowballs can cause serious injury and are prohibited. This behavior will result in a need for work with a counselor or staff member to assist with learning the necessary skills to be successful on the playground.

At the beginning of each year, school personnel explain dangers to children and expect their cooperation in making recess a safe time. Serious misbehavior, such as fights, inappropriate language, etc., may result in loss of recess time and/or alternative plans related to recess time. Staff will work to provide opportunities for students to recognize the harm caused by the behavior and restoring relationships with those who have been harmed.

Entire School / Safety in School:

We expect that students will work with us in helping to make the school a place where all students feel safe and welcome. We ask that students join adults in reporting any unsafe condition or the presence of strangers in the building immediately. We expect that students will keep their hands and feet in their own space, speak to others with courtesy, and follow adults' directions. Harassment, bullying, threats, and physical aggression are not acceptable and will necessitate a meeting with parents and corrective action per school district policies.

Serious Offenses:

Students displaying or engaging in the following behaviors should be referred directly to school administration. These include but are not limited to:

- Harassment, hazing, and bullying.
- Possession of alcohol, tobacco or drugs and/or paraphernalia
- Possession of weapons or dangerous items.
(pocket knives, box cutters, and any implement that can be potentially harmful).
- Destruction of school property/vandalism
- Elopement of the complex
- Threats to harm (RCPS Policy # 7492)

Disciplinary Measures for Serious Offenses:

Depending upon the circumstances and level of severity, it shall be the judgment of school administrators as to the appropriate disciplinary measures. These may include: Restorative Room referral, Intensive Repair, out-of-school suspension from school; and expulsion from school, in accordance with procedures and policies of the Rutland Public Schools. If physical damage or vandalism occurs to the school, restitution may be recommended. In addition, the School Resource Officer (SRO) may give a student a “Safe Schools” ticket that results in a court appearance. Parents will be notified as soon as reasonably possible and will be asked to meet with an administrator to discuss the matter.

Suspension:

Suspensions are assigned by the school administration and reflect the severity of the incident. An Intensive Repair (formerly known as an In-House Suspension) is completed in the Restorative Room where students complete their assignments and engage in a reflective, restorative process. Students completing Intensive Repairs do not attend recess or lunch in the cafeteria or grade level/school wide celebrations or activities. An Out of School Suspension will result in loss of all privileges during the period of suspension (school concerts, clubs, field trips, Field Days, etc.). The loss of privileges may extend beyond the period of suspension. A student with multiple suspensions may impact one’s ability to attend other functions beyond suspension time.

Expulsion:

Vermont state law provides that a student may be expelled for up to 90 days for misconduct on school property, on a school bus, or at a school-sponsored activity. In addition, the superintendent or principal may immediately remove from school a pupil who poses a continuing danger to persons or property or an ongoing threat of disrupting the academic process of the school, or a pupil who brings a weapon to school. [16V.S.A.81162] A student may also be expelled in accordance with procedures adopted by the Rutland City School Board.

Appeal:

The student or parent or guardian of a student may appeal a suspension or expulsion by giving notice of appeal to the principal. The appeal shall be conducted in accordance with procedures established by the Rutland City School Board. Suspensions are assigned at the discretion of the principal or the superintendent. The filing of an appeal shall not automatically stay the imposition of the suspension or expulsion

LEAVING SCHOOL GROUNDS

Parents expect students to be in school throughout the entire school day. Therefore, students may not leave the building without written permission from their parent or designated adult and a dismissal slip from the office. The consequence for a student leaving school grounds without permission will entail up to ten days of suspension, a parent meeting, and a referral to the SRO.

PUBLIC DISPLAYS OF AFFECTION

Schools, like adult work places, are not appropriate locations for physical expressions of affection nor are relationship labels such as “boyfriend/girlfriend.” Families will be contacted in the event of such an incident.

STUDENT DRESS CODE

Student apparel should be suitable for school activities and weather appropriate. Attire or footwear that is deemed by school personnel to be disruptive, exposing, viewed as harassing or representing a safety or health hazard to the wearer or others is not allowed. Such attire would include, but is not limited to: *apparel which promote violence, drugs, alcohol, tobacco, sex or obscene/deorgatory language*. Student midriffs and bottoms must be completely covered at all times. Students may be required to change their attire if their apparel is inappropriate for school.

TOBACCO AND VAPE USE

RIS is a tobacco/vape free facility. This includes the grounds that surround the building. No one (adult or student) is permitted to smoke, use chewing tobacco or possess tobacco products on school property. Further, electronic nicotine delivery or vaping devices (e-cigarettes) and associated materials are not permitted on school grounds. Students who violate this rule will be subject to suspension and referral to the SRO. All school-sponsored trips are included in this policy. In addition, it is a civil violation for a person under the age of 21 to possess or purchase tobacco products. Violations of this statute can result in fines and a delay in the issuing of a driver's license.

SECTION 4: SCHOOL SERVICES/GENERAL INFORMATION

BICYCLE/SKATEBOARD/IN-LINE/SCOOTER SAFETY

Students who ride bicycles to school should be reminded to wear helmets/protective equipment, not to ride double, to obey the traffic regulations, and to walk their bikes on any school property, including playground areas. We do not allow the use of skates, scooters, skateboards, or shoes with wheels at school at any time during the school day. Students may ride skateboards to school, but must pick up and carry the boards on school property, just as bike riders must walk their bikes. Students who do not obey these safety measures will be asked to leave their bicycles, scooters, or skateboards at home. Bike racks are located behind the building, near the playground. We strongly encourage bike locks and are not responsible for stolen bicycles, scooters, or skateboards.

BREAKFAST

Breakfast is available every morning at the Church Street and Library Avenue entrances beginning at 7:45 AM. Students are expected to pick up their breakfast at these locations and report directly to their classrooms to eat.

SNACKS

All students are encouraged to bring a *low sugar*, healthy, mid-morning snack to keep energy high. The consumption of sugar-based and/or caffeinated drinks, such as soda, coffees and energy drinks, is prohibited by school administration. We ask that if students bring drinks from home, they are in clear containers. Water is always best for hydration. For the past several years, RPCS has participated in a USDA food grant supplying fresh fruit and vegetables for our snack three days per week. At the time of publishing, we have applied for this grant once again for the 2022-2023 school year.

LUNCH

The cafeteria provides a choice of menu for lunch. Lunch is free for all students regardless of income. Students will also be expected to compost as a class any food scraps. Each student has a 20-minute lunch period. If your child has a specific allergy, such as peanuts or milk, please notify the classroom teacher, who will then notify the cafeteria. The RIS/RMS cafeteria serves no nut products.

BUILDING AND GROUNDS

Our complex is open for school between the hours of 7:45am and 3:15pm. Tapestry uses our complex until 5:30pm each day. Therefore, students not enrolled in Tapestry are not allowed to be on the grounds until after 5:30pm.

We are fortunate to have a fine custodial staff, all of whom work hard to prepare the building and grounds for our students each day. Please encourage children to do their part as a community member in our school. Trash receptacles, compost bins, and recycling bins are placed throughout the building. Please discuss with your child the importance of using the appropriate bin for items that must be discarded.

TRANSPORTATION/BUSING

Bus transportation is provided for students who live outside the direct Intermediate School area. The Board of School Commissioners has determined that this *privilege* is conditioned on students complying with established rules. The most important factor in bus transportation is safety. RIS maintains its right to suspend busing privileges for students who demonstrate unsafe behaviors and have failed to reasonably respond to interventions to address problematic behaviors. RCPS buses are outfitted with cameras and microphones. These are used by the Administration and our SRO for bus incidents. RCPS retains the rights to these videotapes and will not provide a copy to the parent/guardian.

Bus Consequences

Bus drivers will issue a bus referral for students violating the rules for appropriate bus behavior stated below. Administration will address bus referrals. Due to the significant impact of behavior problems on the school bus, RIS has the following tiered disciplinary practices:

- First referral: Phone call, letter sent home, and conference with the student.
- Second referral: Phone call, letter sent home and conference with the student and parent
- Third referral: Phone call, letter sent home and removal from the bus for up to 5 days. If behaviors continue, removal from the bus may consist of an extended period of time, up to and including the remainder of the year.

The school bus is a privilege and not a requirement of the school district unless transportation is stipulated in a student's Individualized Education Plan. The school district must maintain appropriate safety and conduct of students on the bus. If a student is removed from the bus for any duration of time, the parent must arrange alternate transportation.

Bus Rules

1. No cell phone use.
2. Be courteous; no profane language.
3. Do not eat, drink or chew gum on the bus.
4. Keep the bus clean.
5. Cooperate with the driver's instructions.
6. Smoking/vaping prohibited.
7. Do not be destructive. Vandalism will be referred to the SRO.
8. Stay in your seat
9. Keep head, hands and feet inside the bus and out of aisles.
10. The bus driver is authorized to assign seats to students who have trouble following the rules.
11. No physical or verbal aggression/abuse toward others will be tolerated.

Switching busses or bus stops: Students may not get off the bus anywhere other than their assigned bus stop, unless the school has a letter from the parents/guardian requesting such permission be granted. Since our buses are full, we cannot allow students to change buses to visit another child even with a parent/guardian note. Students who do not regularly ride the bus may not ride a bus without school approval, even with parent permission. Students must also pick up

their bus at their own assigned location in the morning. In addition, we encourage consistency in transportation plans.

Bus Stops

Students are expected to be on time at the designated bus stop. **Student behavior at the bus stop is the responsibility of the parent; RIS staff members do not supervise these areas.** We kindly ask those parents who walk students to the bus stop to remain there until the bus arrives.

CHANGE OF ADDRESS/PHONE NUMBER/EMAIL

Please inform the main office of any address, phone number or email changes. This will help us maintain good communication and contact you if the need arises. This includes up to date information on emergency contacts listed for your child(ren).

ELECTRONIC DEVICES INCLUDING CELL PHONES

The following are **not** allowed on a person or in the classroom during any point of the school day: **cellular phones**, personally owned electronic devices such as tablets, laptops, etc.; laser pen lights, tape recorders, electronic games, and cameras. *These items must be placed in lockers or student backpacks when a student arrives at school and remains there until the end of the school day.* Students in possession of such items during the school day will have them confiscated by school personnel.

Note: We encourage these devices to be left at home to avoid any problems. The school is not responsible for lost or stolen items. For recurring violations, disciplinary action and a parent meeting with the student and a school administrator will occur.

EVACUATION/FIRE DRILLS

Students and staff at RIS follow the Standard Response Protocol (SRP) for emergency procedures developed by the I Love U Guys Foundation. These procedures are reviewed with students throughout the year. In addition, we promote “See Something, Say Something” as a community wide safety expectation.

Law requires regularly scheduled fire drills. Teachers will review these procedures with their class. When the evacuation occurs, students and staff leave the building immediately in a quiet and orderly manner. Teachers take attendance once students have arrived at their safe location. Students are to remain at “No Voices” for the duration of the fire drill or evacuation drill.

GUEST TEACHERS

When a teacher is absent, the school will employ a guest teacher. We expect the teaching/learning process to continue, uninterrupted. We also expect the guest teachers to be treated with the same respect and courtesy given to the regular classroom teacher.

HEALTH SERVICES AND MEDICATIONS

The Health Office is located opposite the cafeteria, with a nurse available at all times for illness or injury. Each student has a health record. In order to keep these records valuable and useful, significant health concerns need to be relayed to the school nurse by the student's parent/guardian. Information such as allergies, current medications, fractures, and head injuries, can be key information for the school to utilize in planning appropriate educational activities.

All students must have an emergency sheet on file in the health office. The emergency sheet should include all medications a student currently takes, including instructions and any important medical background information. Please be sure we have the most up to date information about your child's health history. Per Vermont law, all children must have a record of current immunizations on record at school.

Medications:

If a student must take any form of medication, whether prescription or nonprescription, parents must file a medication form with the nurse. Medications prescribed three times per day or less generally can be given at home, before and after school, and during the evening. *We cannot administer a pain reliever without written permission.* Forms are available in the nurse's office or from a secretary. **At no time is a student to have prescription medication in their possession.**

Vision and hearing screenings, along with height and weight checks, are done according to state regulations. Nutritional and dental assessment occur as necessary. Parents are contacted if problems are identified or suspected. Parents have the option to decline any and all screenings by contacting the school administration in writing.

Contagious diseases, such as head lice, scabies, COVID and bacterial infections need to be reported to the school nurse.

Head Lice: Rutland Intermediate School follows the *RCPS Policy #7692* for all cases of Head Lice.

1. Staff members concerned that a student is carrying head lice shall refer the student to the nurse's office.
2. Any student with actual identifiable lice or untreated nits shall be removed from the classroom. The school nurse shall contact the parent/guardian and request that the student be taken home for treatment.
3. All siblings and close contacts of the child within the school shall be examined and appropriately handled.
4. Verbal contacts, as well as written instructions for treatment, will be made with the family of each case by the school nurse.
5. *All students shall be readmitted to school accompanied by parent/guardian at the nurse's discretion, after the first treatment.*
6. *Each re-entering student shall be examined by appropriate health personnel to look for evidence that the treatment was performed. Students will not be allowed back in school until they are free of live lice and untreated nits.*
7. If the number of cases is considered to be an outbreak, appropriate administrative personnel may temporarily suspend activities conducive to close person contact, as recommended by the school nurse.
8. The school nurse shall provide inservice education for staff with emphasis on diagnosis, treatment and control plans.
9. The school nurse will initiate educational programs for students, as necessary.
10. Absences due to head lice count for the total absences a student accumulates.

MEDICAL EXCUSES FROM PHYSICAL EDUCATION AND RECESS: Participation in recess and physical education is recognized as an important function of the school day. Children will not be excused from participation unless a written note from the student's physician exempts the student from such activity. Reentry dates need to be provided by the physician.

INJURIES AT SCHOOL

Students must report **any** injury that occurs during the school day to the nurse as soon as possible. We cannot be responsible for the proper care of an injury unless it is reported immediately. Please remind your child that they are not in a position to decide whether an injury is serious. It is up to the nurse to make that determination. The parent or guardian will be contacted if the nurse deems this to be necessary.

LOST AND FOUND

Students who find articles are asked to bring them to the main office where they may be claimed by the owner. Items not claimed will be collected through trimesters. Near the end of each trimester, unclaimed items will be given to a community service agency.

PLAYGROUND/RECESS

All students will have recess, unless it is their music lesson; or they have been asked to stay in for an academic/disciplinary reason; or their doctor has written a note concerning a health issue. Students should be prepared for outdoor play, with appropriate clothing, such as sweaters, winter parka, hats, mittens and appropriate winter footwear. Students not appropriately dressed for the weather will still be expected to go outside; their play and ability to move around the playground will be limited. While we do not take children outdoors when it is a steady rain, we often go out when it is sprinkling or the ground is wet.

- If the temperature drops below 10 degrees, including wind chill, we do not take students outside.

-Cell phones and other electronic devices are not allowed on the playground and are subject to being confiscated by school personnel until a parent/guardian can come pick up the device.

We do not have available staff to supervise children whose parents request that they remain inside during recess. Therefore, if a child has a chronic or occasional health problem that necessitates they remain indoors, we require a doctor's written and signed order with reasons and expected duration. In these instances, an alternative plan will be implemented.

RESTROOMS

Students are expected to do their part to keep the restrooms neat and clean. Misbehavior in the restrooms may involve student discipline and a referral to a private, single bathroom for student use. Students are to follow the "two person" rule for the bathrooms. There should be no more than two people in the bathrooms at one time and no more than two people waiting outside the bathrooms at one time.

SCHOOL CANCELLATION

Rutland City Public Schools uses an automated system referred to as "School Messenger" for all

cancellations/delays. At the time of printing, the school closings/delays are also made over the local radio stations, WSYB, WJJR, WHWB, after 6:00 A.M.

It has been the policy of the Rutland Schools that when inclement weather begins after students are safely at school, we will likely not dismiss early. The logistics of contacting parents to assure that a child would be supervised at home is too difficult. It is felt that children are safer in the school building until the usual dismissal time. If a parent finds it necessary on such a day to pick up a child earlier, permission will be granted to do so. If the opening of school is delayed, a radio announcement will be made and dismissal times will remain at 2:42 P.M.

SCHOOL NOTICES

The school makes every effort to publish a newsletter, known as the “RIS School Scoop” monthly and post it to the school’s website. We will post school communications on both our Facebook page and RIS website. If you need a hard copy sent to you instead, please notify the main office to request paper copies.

SCHOOL RESOURCE OFFICER (S.R.O.)

The School Resource Officer is assigned to work with students throughout the district. The S.R.O. focuses on developing rapport with students, presenting information to students on various crime prevention subjects, providing law enforcement resource assistance to school personnel, parents and students, and identifying and counseling young people. Through these activities, the S.R.O. helps students, parents and educators develop a better understanding of the role of the law enforcement officer, thus creating a more positive concept of our legal and judicial system.

STUDENT INSURANCE

The school offers insurance to students for accidents and mishaps that occur during the school year. Parents need to fill out the insurance forms and return them directly to the insurer. Students participating in co-curricular activities are required to have insurance coverage whether it is through the school or not.

VOLUNTEERS

We welcome volunteers to participate in before, during, and after school activities. Please call the school if you’d like to help the RIS community in some capacity. The main office phone number is 773-1932, or reach out directly to your child’s teacher. One volunteer program offered at RIS is “Everybody Wins.” This is a nationally recognized reading program in which community members read to students on a regular basis. We look forward to connecting our community readers with our students this year.

SECTION 5 - POLICIES

The following items are the result of federal, state and local law as well as Rutland Public Schools' District Policy:

STUDENT RECORDS

The Principal is the legal custodian of all student records. Parents of students (and eligible students over the age of 18) have the right to inspect the student's education records; request amendments to them; consent to disclosure of certain information; and file complaints with appropriate agencies. A copy of the school's policy regarding student's records and their disclosure is available from the Office of the Superintendent of the Rutland Public Schools. (**Rutland Public Schools District Policy #7370** in accordance with the Family Educational Rights and Privacy Act)

DESTRUCTION OF STUDENT RECORDS

Rutland High School will maintain cumulative student records for approximately five years after graduation. Each summer the records of the graduating class from five years earlier will be destroyed. IEPs and the last comprehensive evaluation will be retained for appropriate students. Rutland High School will keep students' transcripts in perpetuity.

SUBSTANCE ABUSE POLICY & PROCEDURES

Alcohol & Drug Abuse Policy: It is the policy of the Rutland Public Schools that no student shall knowingly possess, use, sell, give or otherwise transmit, or be under the influence of any illegal drug, regulated substance, or alcohol on any school property, or at any school sponsored activity away from or within the school. "Drug" means any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance as defined by state or federal regulation or statute. Students shall comply with all training and co-curricular policies.

A. Students in possession of drug paraphernalia

- When students are found in possession of drug paraphernalia, it will be confiscated.
- Student will be suspended for up to 3 days.
- Parents will be notified.
- The student and parents will meet with appropriate School Officials for a conference within 48 hours/or two school days.
- Evaluation, counseling, and/or drug education may be recommended.

Repeated offenses will be handled at the discretion of the Administrator.

B. Students under the influence of alcohol and/or drugs

Crisis Situation - The student will be transported to the Rutland Regional Medical Center by a rescue vehicle and their parents/guardian will be notified as soon as possible.

Law enforcement officials will be called if necessary. "School employees are not agents of law enforcement officials. However, search and/or seizure by law enforcement officials on school property may occur when a warrant or other legal basis exists authorizing such search and/or seizure.

First Offense

- An administrator will be notified unless a medical emergency exists, in which case the nurse will be notified.
- The nurse examines the student, the parents are notified, the student is sent home for the remainder of the day, and will be suspended for up to 3 days.
- Consultation with parents/guardian and the student, emphasizing available counseling services will be conducted within forty eight (48) hours or two (2) school days.
- Student will be required to complete a minimum of twelve (12) hours of alcohol/drug education and counseling.

Second Offense

- 1. An administrator will be notified unless a medical emergency exists, in which case the nurse will be notified.
- The nurse examines the student, the parents are notified, and the student is sent home for the remainder of the day.
- The student will be suspended for 5-10 days.
- Before returning to school, the student and parents are required to have a conference with the appropriate school personnel.
- While suspended, the student will seek and receive an evaluation by an agency such as Evergreen Center or a substance abuse counselor of their choice. A written copy of the evaluation will be sent to the school officials, which includes the counselor's findings and recommendations for the student.

Third Offense

Student will be suspended for ten (10) days and recommended for suspension for the remainder of the school year or possible expulsion.

C. Students in possession of alcohol and/or drugs

First Offense

- Parent/guardian will be notified by an Administrator and the student will be removed from school for the remainder of the day.
- Police may be notified of the incident.
- Student will be suspended for three (3) days.
- Before returning to school, the student and parents are required to have a conference with the appropriate school personnel.
- Student will be required to complete a minimum of twelve (12) hours of alcohol/drug education and counseling.

Second Offense

- Parent/guardian will be notified by an administrator and the student will be removed from school for the remainder of the day.
- Police may be notified of the incident.
- Student will be suspended for 5-10 days.
- While suspended, the student will seek and receive an evaluation by an agency such as Evergreen Center or a substance abuse counselor of their choice. A written copy of the evaluation will be sent to the School Officials, which includes the counselor's findings and recommendations for the student.

Third Offense

Student will be suspended for ten (10) days and recommended for suspension for the remainder of the school year or possible expulsion.

D. Students selling or furnishing alcohol and/or drugs

First Offense

- Parent/guardian will be notified immediately by an administrator; the student will be removed from school for the remainder of the day.
- Police shall be notified of the incident.
- Consultation with administrators, parents/guardians and the student, emphasizing available counseling services will be conducted within 48 hours or two school days.
- Student will be suspended for up to five (5) days.
- Student will be required to complete a minimum of twelve (12) hours of alcohol/drug education and counseling.

Second Offense

- Parents will be notified immediately and the student will be suspended for the (10) school days with the

- recommendation for suspension for the remainder of the school year, or possible expulsion.
- Police shall be notified of the incident.

OUTSIDE REFERRALS - Students, staff, and parents will be given information, when necessary, about outside agencies and encouraged to take advantage of their services and programs. The Rutland Public School System has arranged to work cooperatively with AIRC, Rutland Mental Health, Inc., Balanced and Restorative Justice, and Evergreen Center in assisting students who have alcohol and/or drug related problems. The outside referral process shall be made by appropriate administrative personnel with input as necessary from guidance counselors, school nurses, teaching staff, etc.

RESPONSIBILITIES OF STUDENTS - All students are responsible for understanding the Rutland Public Schools' Substance Abuse policy. Students who voluntarily request assistance or counseling where no offense has occurred as specified in this section of school policy, will not be punished. It is the intent of the School System to provide students experiencing alcohol and/or drug problems with all possible assistance and support.

“Any student who commits a second offense, in the same year, of the school district’s policy may not represent the school and consequently the student will immediately be dismissed from all co-curricular activities (athletic and non-athletic) for the remainder of the school year.”

INTERVIEWS BY LAW OFFICIALS

- School employees are not the agents of law enforcement officials. Search and/or seizure by law enforcement officials on school property may occur when a warrant or other legal basis exists authorizing such search and/or seizure.
- A student in school may not be interviewed by any authority without the knowledge of the school administrator and knowledge and permission of parent or guardian, unless the interview is part of a child abuse or neglect investigation conducted by the Department of Social and Rehabilitation Services in accordance with Chapter 49 of Title 33 of the Vermont Statutes Annotated.
- Any interview by non-school personnel must be conducted in private with the principal or his or her designee present.
- A student may not be released to the custody of persons other than the parent or legal guardian, unless placed under arrest by legal authority.
- If a student is removed from the school by legal authority, the student’s parent(s) or guardian(s) should be notified of this action by school officials as soon as possible.
- No questioning by non-school personnel of a student under the age of eighteen who may be accused of an offense shall occur unless the parent(s) or guardian(s) have been notified and have been given the opportunity to be present at the time of the questioning. Questioning may, however, take place without notification of parents if such questioning is required due to an emergency or urgent potential danger to life, or property, as determined by the principal, and reasonable efforts to notify the student’s parents are unsuccessful.

HARASSMENT/HAZING/BULLYING

POLICY Rutland City Public Schools	Policy Number 7400
	Student

**Policy on the Prevention of
Harassment, Hazing and Bullying of Students**

I. Statement of Policy

The Rutland City Public School District (hereinafter “District”) is committed to providing all of its students with a safe and supportive school environment in which all members of the school community are treated with respect.

It is the policy of the District to prohibit the unlawful harassment of students based on race, color, religion, creed, national origin, marital status, sex, sexual orientation, gender identity or disability. Harassment may also constitute a violation of Vermont’s Public Accommodations Act, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, and/or Title IX of the federal Education Amendments Act of 1972.

It is also the policy of the District to prohibit the unlawful hazing and bullying of students. Conduct which constitutes hazing may be subject to civil penalties.

The District shall address all complaints of harassment, hazing and bullying, and shall take appropriate action against any person - subject to the jurisdiction of the board who violates this policy. Nothing herein shall be construed to prohibit punishment of a student for conduct which, although it does not rise to the level of harassment, bullying, or hazing as defined herein, otherwise violates one or more of the board’s disciplinary policies, the school’s code of conduct, school rules regarding behavior, or expectations for employees.

II. Implementation

The superintendent or his/her designee shall:

1. Adopt a procedure directing staff, parents and guardians how to report violations of this policy and file complaints under this policy.
2. Annually, select two or more designated employees to receive complaints of hazing, bullying and/or harassment at each school campus and publicize their availability in any publication of the District that sets forth the comprehensive rules, procedures, and standards of conduct for the school.
3. Designate an Equity Coordinator to oversee all aspects of the implementation of this policy as it relates to obligations imposed by federal law regarding discrimination. This role may also be assigned to one or both of the Designated Employees.

4. Respond to notifications of possible violations of this policy in order to promptly and effectively address all complaints of hazing, harassment, and/or bullying.
5. Take action on substantiated complaints. In cases where hazing, harassment and/or bullying is substantiated, the District shall take prompt and appropriate remedial action reasonably calculated to stop the hazing, harassment and/or bullying; prevent its recurrence; and to remedy the impact of the offending conduct on the victim(s), where appropriate. Such action may include a wide range of responses from education to serious discipline.

Serious discipline may include termination for employees and, for students, expulsion or removal from school property. It may also involve penalties or sanctions for both organizations and individuals who engage in hazing. Revocation or suspension of an organization's permission to operate or exist within the District's purview may also be considered if that organization knowingly permits, authorizes or condones hazing.

III. Constitutionally Protected Speech

It is the intent of the District to apply and enforce this policy in a manner that is consistent with student rights to free expression under the First Amendment of the U.S. Constitution. The purpose of this policy is to (1) prohibit conduct or communication that is directed at a person's protected characteristics as defined below and that has the purpose or effect of substantially disrupting the educational learning process and/or access to educational resources or creates a hostile learning environment; (2) prohibit conduct intended to ridicule, humiliate or intimidate students in a manner as defined under this policy.

IV. Definitions. For the purposes of this policy and the accompanying procedures, the following definitions apply:

- A. **"Bullying"** means any overt act or combination of acts, including an act conducted by electronic means, directed against a student by another student or group of students and which:
 - a. Is repeated over time;
 - b. Is intended to ridicule, humiliate, or intimidate the student; and
 - c. (i) occurs during the school day on school property, on a school bus, or at a school-sponsored activity, or before or after the school day on a school bus or at a school sponsored activity; or
(ii) does not occur during the school day on school property, on a school bus or at a school sponsored activity and can be shown to pose a clear and substantial interference with another student's right to access educational programs.
- B. **"Complaint"** means an oral or written report information provided by a student or any person to an employee alleging that a student has been subjected to conduct that may rise to the level of hazing, harassment or bullying.
- C. **"Complainant"** means a student who has provided oral or written information about conduct that may rise to the level of hazing, harassment or bullying, or a student who is the target of alleged hazing, harassment or bullying.
- D. **"Designated employee"** means an employee who has been designated by the school to receive complaints of hazing, harassment and bullying pursuant to subdivision 16 V.S.A. 570a(a)(7). The designated employees for each school building are identified in Appendix A of this policy.
- E. **"Employee"** includes any person employed directly by or retained through a contract with the District, an agent of the school, a school board member, a student teacher, an intern or a school volunteer. For purposes of this policy, "agent of the school" includes supervisory union staff.
- F. **"Equity Coordinator"** is the person responsible for implementation of Title IX (regarding sex-based discrimination) and Title VI (regarding race-based discrimination) for the District

and for coordinating the District's compliance with Title IX and Title VI in all areas covered by the implementing regulations. The Equity Coordinator is also responsible for overseeing implementation of the District's *Preventing and Responding to Harassment of Students and Harassment of Employees* policies. This role may also be assigned to Designated Employees.

- G. **“Harassment”** means an incident or incidents of verbal, written, visual, or physical conduct, including any incident conducted by electronic means, based on or motivated by a student's or a student's family member's actual or perceived race, creed, color, national origin, marital status disability, sex, sexual orientation, or gender identity, that has the purpose or effect of objectively and substantially undermining and detracting from or interfering with a student's educational performance or access to school resources or creating an objectively intimidating hostile, or offensive environment.

Harassment includes conduct as defined above and may also constitute one or more of the following:

- (1) **Sexual harassment**, which means unwelcome conduct of a sexual nature, that includes sexual violence/sexual assault, sexual advances, requests for sexual favors, and other verbal, written, visual or physical conduct of a sexual nature, and includes situations when one or both of the following occur:
- (i) Submission to that conduct is made either explicitly or implicitly a term or condition of a student's education, academic status, or progress; or
 - (ii) Submission to or rejection of such conduct by a student is used as a component of the basis for decisions affecting that student.

Sexual harassment may also include student-on-student conduct or conduct of a non-employee third party that creates a hostile environment. A hostile environment exists where the harassing conduct is severe, persistent or pervasive so as to deny or limit the student's ability to participate in or benefit from the educational program on the basis of sex.

(2) **Racial harassment**, which means conduct directed at the characteristics of a student's or a student's family member's actual or perceived race or color, and includes the use of epithets, stereotypes, racial slurs, comments, insults, derogatory remarks, gestures, threats, graffiti, display, or circulation of written or visual material, and taunts on manner of speech and negative references to cultural customs.

- (3) Harassment of members of other protected categories, means conduct directed at the characteristics of a student's or a student's family member's actual or perceived creed, national origin, marital status, disability, sex, sexual orientation, or gender identity and includes the use of epithets, stereotypes, slurs, comments, insults, derogatory remarks, gestures, threats, graffiti, display, or circulation of written or visual material, taunts on manner of speech, and negative references to customs related to any of these protected categories.

- H. **“Hazing”** means any intentional, knowing or reckless act committed by a student, whether individually or in concert with others, against another student: In connection with pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization which is affiliated with the educational institution; and

- (1) Which is intended to have the effect of, or should reasonably be expected to have the effect of, endangering the mental or physical health of the student.

Hazing shall not include any activity or conduct that furthers legitimate curricular, extra-curricular, or military training program goals, provided that:

- (1) The goals are approved by the educational institution; and
- (2) The activity or conduct furthers the goals in a manner that is appropriate, contemplated by

the educational institution, and normal and customary for similar programs at other educational institutions.

With respect to Hazing, “**Student**” means any person who:

(A) is registered in or in attendance at an educational institution;

(B) has been accepted for admission at the educational institution where the hazing incident occurs; or

(C) intends to attend an educational institution during any of its regular sessions after an official academic break.

- I. “**Notice**” means a written complaint or oral information that hazing, harassment or bullying may have occurred which has been provided to a designated employee from another employee, the student allegedly subjected to the hazing, harassment or bullying, another student, a parent or guardian, or any other individual who has reasonable cause to believe the alleged conduct may have occurred. If the school learns of possible hazing, harassment or bullying through other means, for example, if information about hazing, harassment or bullying is received from a third party (such as from a witness to an incident or an anonymous letter or telephone call), different factors will affect the school’s response. These factors include the source and nature of the information; the seriousness of the alleged incident; the specificity of the information; the objectivity and credibility of the source of the report; whether any individuals can be identified who were subjected to the alleged harassment; and whether those individuals want to pursue the matter. In addition, for purposes of violations of federal anti-discrimination laws, notice may occur when an employee of the district, including any individual who a student could reasonably believe has this authority or responsibility, knows or in the exercise of reasonable care should have known about potential unlawful harassment or bullying.
- J. “**Organization**” means a fraternity, sorority, athletic team, association, corporation, order, society, corps, cooperative, club, or other similar group, whose members primarily are students at an educational institution, and which is affiliated with the educational institution.
- K. “**Pledging**” means any action or activity related to becoming a member of an organization.
- L. “**Retaliation**” is any adverse action by any person against a person who has filed a complaint of harassment, hazing or bullying or against a person who assists or participates in an investigation, proceeding or hearing related to the harassment complaint. Such adverse action may include conduct by a school employee directed at a student in the form of intimidation or reprisal such as diminishment of grades, suspension, expulsion, change in educational conditions, loss of privileges or benefits, or other unwarranted disciplinary action. Retaliation may also include conduct by a student directed at another student in the form of further harassment, intimidation, and reprisal.
- M. “**School administrator**” means a superintendent, principal or his/her designee assistant principal//technical center director or his/her designee and/or the District’s Equity Coordinator.
- N. “**Student Conduct Form**” is a form used by students, staff, or parents, to provide, in written form, information about inappropriate student behaviors that may constitute hazing, harassment and/or bullying.

This policy replaces the following policies upon its adoption by the Board of School Commissioners:

Policy 7400: “Prevention of Harassment of Students”

Policy 7401: “Policy on the Prevention of Bullying of Students”

Policy 7493: “Hazing”

First Reading: February 23, 2016

Second Reading:

Adoption: February 23, 201

FIREARMS, WEAPONS, & FIREWORKS

Student possession or use of firearms, weapons, knives, ammunition, explosives, fireworks, or any potentially dangerous devices or substances of any kind are forbidden and will result in immediate suspension, possible expulsion and legal action. [RPS Policy 7490]

SEARCH AND SEIZURE

- Desks, lockers, textbooks and other materials loaned by the school to students remain the property of the school, and may be opened by school employees for cleaning, maintenance or emergencies. When prohibited items are found in the course of routine cleaning or maintenance, or in the case of emergency, they will be confiscated and a report will be made to the Principal who will determine whether further investigation is warranted.
- School property may also be searched by school employees upon reasonable suspicion on the part of the Principal, or Superintendent that a law or school policy is being violated. Searches of school property in the possession of students will not extend to areas or items not reasonably calculated to aid in the enforcement of specific policies or laws.
- Searches of students' persons or vehicles will be conducted if there is reasonable cause to believe that a breach of school policy or law is being committed. Search of a student's person will be conducted by a school employee of the same sex and, whenever possible, in the presence of another school employee.
- A copy of the Search and Seizure Policy [7450] can be found in its entirety in the Principal's Office.

CITY OF RUTLAND - SAFE SCHOOLS ORDINANCE

On February 28, 1995, the City of Rutland Board of Aldermen passed Ordinance Number 187. Following is a condensed version of the ordinance and its purpose. A complete copy may be obtained at City Hall or from our Main Office.

The people of the City of Rutland find it necessary to prevent disruption of the educational process by prohibiting individuals who have no educational purpose, who disrupt, or may disrupt the educational process from entering or remaining upon school premises during school hours. Further the safety and welfare of the public within school premises must be protected. **To this end, every school in the City of Rutland will be free of drugs, violence, and the unauthorized use of firearms and alcohol and will offer a disciplined environment conducive to learning.**

It is important to point out that "school premises" means any building, public or private which is used primarily for educational purposes, the land upon which it is situated, and any (public) property within five hundred (500) feet of the land upon which the building is situated.

As part of the ordinance, a schedule of fines and waiver fees has been established as listed below:

Schedule of Fines for Violation of 25R0R 94610-4614

Section	Waiver Fine	Minimum Fine:
4611(a)(1)	75.00	50.00
4611(a)(2)	175.00	150.00
4611(b)(1)	175.00	150.00
4611(b)(2)	100.00	75.00
4611(b)(3)	100.00	75.00
4611(b)(4)	175.00	150.00
4611(b)(5)	175.00	150.00
4611(b)(6)	175.00	150.00
4611(b)(7)	175.00	150.00
4611(b)(8)	175.00	150.00
4611(b)(9)	175.00	150.00
4611(b)(10)	175.00	150.00

Vermont State Law currently establishes that parents are, or can be, responsible for up to \$1,000.00 in fines or fees incurred by their children. It is, therefore, extremely important that everyone become familiar with the particulars of this ordinance.

AUGUST/SEPTEMBER 2022				
M	T	W	TH	F
15	16	17	18	19
22	23	{24}	{25}	{26}
{29}	{30}	31*	1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30
		Cumulative		
Teacher		27	27	
Student Days		22	22	
OCTOBER 2022				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				
		Cumulative		
Teacher		20	47	
Student Days		19	41	
NOVEMBER 2022				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		
		Cumulative		
Teacher		18	65	
Student Days		18	59	
DECEMBER 2022				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30
		Cumulative		
Teacher		15	80	
Student Days		15	74	
JANUARY 2023				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			
		Cumulative		
Teacher		20	100	
Student Days		20	94	

**RUTLAND CITY CALENDAR
2022-2023
School Year**

{Professional Development Days}
Holiday/Vacation

{8/24-30} Professional Development Days

8/31 School Begins *

9/5 Labor Day

10/6 K-8 Early Release Day

10/7 K-12 & STC Parent Conferences

10/10 Indigenous Peoples' Day

11/11 Veterans' Day Observed

11/23-11/25 Thanksgiving Break

12/22-1/2 December Break

1/16 Martin Luther King Day

2/20-2/24 Winter Recess

3/16 K-8 Early Release Day

3/17 K-12 & STC Parent Conferences

4/17-4/21 Spring Break

5/29 Memorial Day

6/14 Tentative Last Student Day -- (178 Days)

{6/15 -16} Professional Dev. Days - -- (187 Days)

____: Please be aware that school days may be scheduled during these days to make-up for cancellation of scheduled school days.

FEBRUARY 2023				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			
		Cumulative		
Teacher		15	115	
Student Days		15	109	
MARCH 2023				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31
		Cumulative		
Teacher		23	138	
Student Days		22	131	
APRIL 2023				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
		Cumulative		
Teacher		15	153	
Student Days		15	146	
MAY 2023				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		
		Cumulative		
Teacher		22	175	
Student Days		22	168	
JUNE 2023				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	{15}	{16}
19	20	21	22	23
26	27	28	29	30
		Cumulative		
Teacher		12	187	
Student Days		10	178	

2022-2023 Student-Family Handbook Acknowledgement Form

I have read and understand the 2022-2023 Student-Family Handbook. If I have questions, I will bring them to the attention of my child's teacher or school administration.

Parent/Guardian Signature

Date

Student Signature

Date

Teacher's Name: _____